



GIG  
CYMRU  
NHS  
WALES

Bwrdd Iechyd Prifysgol  
Cwm Taf Morgannwg  
University Health Board



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PM/KB

[Paul.Mears@wales.nhs.uk](mailto:Paul.Mears@wales.nhs.uk)

1 September 2023

Jenny Rathbone MS  
Chair, Equality and Social Justice Committee  
Welsh Parliament  
Cardiff Bay,  
Cardiff  
CF99 1SN

[SeneddEquality@senedd.wales](mailto:SeneddEquality@senedd.wales)

Dear Jenny

**Inquiry into the public health approach to preventing gender-based violence**

Thank you for the opportunity to contribute to the inquiry into the public health approach to preventing gender-based violence and in particular provide detail of the policies and procedures that the organisation has in place to manage such allegations. Cwm Taf Morgannwg University Health Board has a number of clinical, corporate and employment policies and procedures in place to identify and handle allegations of gender-based violence raised by or against our employees. We have set out below the titles of these policies etc. under the following policy categories.

**Clinical**

- Allegations made against healthcare professional protocol
- Child exploitation protocol
- Children and young people admission policy
- Deprivation of liberty safeguarding (DoLS) protocol

**Cadeirydd/Chair:** Jonathan Morgan **Prif Weithredwr/Chief Executive:** Paul Mears

*Croeso i chi gyfathrebu â'r bwrdd iechyd yn y Gymraeg neu'r Saesneg. Byddwn yn ymateb yn yr un iaith a ni fydd hyn yn arwain at oedi. You are welcome to correspond with the Health Board in Welsh or English. We will respond accordingly and this will not delay the response.*

<https://ctmuhb.nhs.wales>

- Looked after children protocol
- Guide to completing a multi-agency suspected adult at risk report form
- Lone Worker Policy
- Mental capacity protocol
- Violence against women, domestic abuse and sexual violence Policy
- Safeguarding of Adults and Children Protocol

### **Corporate**

- Incident reporting policy

### **Employments Policies**

- Disciplinary policy
- Disclosure and barring policy
- Domestic abuse, violence and sexual violence policy
- Modern slavery statement
- Personal relationships at work policy
- Procedure for NHS staff to raise concerns

I trust this is helpful. Should you however require any further information regarding our procedures, please do not hesitate to contact me and I will direct arrange for a member of my team to advise in more detail.

Yours sincerely

A handwritten signature in black ink, appearing to read 'P. Mears', with a long horizontal stroke extending to the right.

**Paul Mears**  
**Prif Weithredwr/Chief Executive**